
crestline village



WATER DISTRICT

Memo

To: Board of Directors
From: Larrie Ann Davis
Date: September 14, 2022
Subject: Approve Pay Schedule Dated 09/29/2022

California Code of Regulations (CCR) require District Pay Schedules be duly approved and adopted by the governing body as required.

Per CCR Section 570.5, a pay schedule, among other things, must:

- Be duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
- Indicate an effective date and date of any revisions

Staff has attached a Pay Schedule to become effective September 29, 2022 adding the position of Lead Customer Service Representative with the corresponding salary range for the position.

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HOURLY SALARY SCHEDULE
 REVISED AND ADOPTED AT THE REGULAR MEETING OF THE
 BOARD OF DIRECTORS ON SEPTEMBER 29, 2022

Position Classification	RANGE NUMBER	STEP					2.5% STEPS				
		A	B	C	D	E	F	G	H	I	
General Manager	SPEC	71.54									
	50	78.10	82.01	86.11	90.41	94.93	97.31	99.74	102.23	104.79	
	49	76.20	80.01	84.01	88.21	92.62	94.93	97.31	99.74	102.23	
	48	74.34	78.06	81.96	86.06	90.36	92.62	94.93	97.31	99.74	
	47	72.53	76.15	79.96	83.96	88.16	90.36	92.62	94.93	97.31	
	46	70.76	74.30	78.01	81.91	86.01	88.16	90.36	92.62	94.93	
	45	69.03	72.48	76.11	79.91	83.91	86.01	88.16	90.36	92.62	
	44	67.35	70.72	74.25	77.96	81.86	83.91	86.01	88.16	90.36	
	43	65.71	68.99	72.44	76.06	79.86	81.86	83.91	86.01	88.16	
	42	64.10	67.31	70.67	74.21	77.92	79.86	81.86	83.91	86.01	
	41	62.54	65.67	68.95	72.40	76.02	77.92	79.87	81.86	83.91	
	40	61.01	64.06	67.27	70.63	74.16	76.02	77.92	79.87	81.86	
	39	59.53	62.50	65.63	68.91	72.35	74.16	76.02	77.92	79.86	
	38	58.07	60.98	64.03	67.23	70.59	72.35	74.16	76.02	77.92	
	37	56.66	59.49	62.46	65.59	68.87	70.59	72.35	74.16	76.02	
	36	55.28	58.04	60.94	63.99	67.19	68.87	70.59	72.35	74.16	
Office Manager Field Operations Manager	35	53.93	56.62	59.45	62.43	65.55	67.19	68.87	70.59	72.35	
	34	52.61	55.24	58.00	60.90	63.95	65.55	67.19	68.87	70.59	
	33	51.33	53.90	56.59	59.42	62.39	63.95	65.55	67.19	68.87	
	32	50.08	52.58	55.21	57.97	60.87	62.39	63.95	65.55	67.19	
	31	48.86	51.30	53.86	56.56	59.38	60.87	62.39	63.95	65.55	
Office - Lead Lead Serviceman	30	47.66	50.05	52.55	55.18	57.94	59.38	60.87	62.39	63.95	
	29	46.50	48.83	51.27	53.83	56.52	57.94	59.38	60.87	62.39	
	28	45.37	47.64	50.02	52.52	55.14	56.52	57.94	59.38	60.87	
	27	44.26	46.47	48.80	51.24	53.80	55.14	56.52	57.94	59.38	
	26	43.18	45.34	47.61	49.99	52.49	53.80	55.14	56.52	57.94	
Serviceman Customer Service Representative	25	42.13	44.23	46.45	48.77	51.21	52.49	53.80	55.14	56.52	
	24	41.10	43.16	45.31	47.58	49.96	51.21	52.49	53.80	55.14	
	23	40.10	42.10	44.21	46.42	48.74	49.96	51.21	52.49	53.80	
	22	39.12	41.08	43.13	45.29	47.55	48.74	49.96	51.21	52.49	
	21	38.17	40.07	42.08	44.18	46.39	47.55	48.74	49.96	51.21	
Part Time/Seasonal	20	37.23	39.10	41.05	43.10	45.26	46.39	47.55	48.74	49.96	
	19	36.33	38.14	40.05	42.05	44.16	45.26	46.39	47.55	48.74	
	18	35.44	37.21	39.07	41.03	43.08	44.16	45.26	46.39	47.55	
	17	34.58	36.31	38.12	40.03	42.03	43.08	44.16	45.26	46.39	
	16	33.73	35.42	37.19	39.05	41.00	42.03	43.08	44.16	45.26	
Part Time/Seasonal	15	32.91	34.56	36.28	38.10	40.00	41.00	42.03	43.08	44.16	
	14	32.11	33.71	35.40	37.17	39.03	40.00	41.00	42.03	43.08	
	13	31.32	32.89	34.54	36.26	38.08	39.03	40.00	41.00	42.03	
	12	30.56	32.09	33.69	35.38	37.15	38.08	39.03	40.00	41.00	
	11	29.82	31.31	32.87	34.52	36.24	37.15	38.08	39.03	40.00	
Part Time/Seasonal	10	29.09	30.54	32.07	33.67	35.36	36.24	37.15	38.08	39.03	
	9	22.17	23.28	24.44	25.67	26.95	27.62	28.31	29.02	29.75	
	8	21.63	22.71	23.85	25.04	26.29	26.95	27.62	28.31	29.02	
	7	21.10	22.16	23.27	24.43	25.65	26.29	26.95	27.62	28.31	
	6	20.59	21.62	22.70	23.83	25.03	25.65	26.29	26.95	27.62	
Part Time/Seasonal	5	20.09	21.09	22.15	23.25	24.42	25.03	25.65	26.29	26.95	
	4	19.60	20.58	21.61	22.69	23.82	24.42	25.03	25.65	26.29	
	3	19.12	20.07	21.08	22.13	23.24	23.82	24.42	25.03	25.65	
	2	18.65	19.59	20.56	21.59	22.67	23.24	23.82	24.42	25.03	
	1	18.20	19.11	20.06	21.07	22.12	22.67	23.24	23.82	24.42	
	0	17.75	18.64	19.57	20.55	21.58	22.12	22.67	23.24	23.82	