

HOURLY SALARY SCHEDULE
REVISED AND ADOPTED AT THE REGULAR MEETING OF THE
BOARD OF DIRECTORS ON JULY 21, 2026

Position Classification	RANGE NUMBER	STEP					2.5% STEPS			
		A	B	C	D	E	F	G	H	I
General Manager	SPEC	117.18								
	50	90.70	95.23	100.00	105.00	110.24	113.00	115.83	118.72	121.69
	49	88.49	92.91	97.56	102.43	107.56	110.24	113.00	115.83	118.72
	48	86.33	90.64	95.18	99.94	104.93	107.56	110.24	113.00	115.83
	47	84.22	88.43	92.86	97.50	102.37	104.93	107.56	110.25	113.00
	46	82.17	86.28	90.59	95.12	99.88	102.37	104.93	107.56	110.24
	45	80.16	84.17	88.38	92.80	97.44	99.88	102.37	104.93	107.56
	44	78.21	82.12	86.23	90.54	95.06	97.44	99.88	102.37	104.93
	43	76.30	80.12	84.12	88.33	92.74	95.06	97.44	99.88	102.37
	42	74.44	78.16	82.07	86.17	90.48	92.74	95.06	97.44	99.88
	41	72.62	76.26	80.07	84.07	88.28	90.48	92.75	95.06	97.44
Office Manager Operations Manager	40	70.85	74.40	78.12	82.02	86.12	88.28	90.48	92.75	95.06
	39	69.13	72.58	76.21	80.02	84.02	86.12	88.28	90.48	92.74
	38	67.44	70.81	74.35	78.07	81.97	84.02	86.12	88.28	90.48
	37	65.79	69.08	72.54	76.17	79.97	81.97	84.02	86.12	88.28
	36	64.19	67.40	70.77	74.31	78.02	79.97	81.97	84.02	86.12
	35	62.62	65.76	69.04	72.50	76.12	78.02	79.97	81.97	84.02
	34	61.10	64.15	67.36	70.73	74.26	76.12	78.02	79.97	81.97
	33	59.61	62.59	65.72	69.00	72.45	74.26	76.12	78.02	79.97
	32	58.15	61.06	64.11	67.32	70.68	72.45	74.26	76.12	78.02
	31	56.73	59.57	62.55	65.68	68.96	70.69	72.45	74.26	76.12
Lead Office Lead Serviceman	30	55.35	58.12	61.02	64.08	67.28	68.96	70.69	72.45	74.26
	29	54.00	56.70	59.54	62.51	65.64	67.28	68.96	70.69	72.45
	28	52.68	55.32	58.08	60.99	64.04	65.64	67.28	68.96	70.69
	27	51.40	53.97	56.67	59.50	62.48	64.04	65.64	67.28	68.96
	26	50.14	52.65	55.29	58.05	60.95	62.48	64.04	65.64	67.28
Serviceman Customer Service Representative	25	48.92	51.37	53.94	56.63	59.47	60.95	62.48	64.04	65.64
	24	47.73	50.12	52.62	55.25	58.01	59.47	60.95	62.48	64.04
	23	46.56	48.89	51.34	53.90	56.60	58.01	59.47	60.95	62.48
	22	45.43	47.70	50.09	52.59	55.22	56.60	58.01	59.47	60.95
	21	44.32	46.54	48.86	51.31	53.87	55.22	56.60	58.01	59.47
	20	43.24	45.40	47.67	50.06	52.56	53.87	55.22	56.60	58.01
	19	42.19	44.29	46.51	48.83	51.28	52.56	53.87	55.22	56.60
	18	41.16	43.21	45.38	47.64	50.03	51.28	52.56	53.87	55.22
	17	40.15	42.16	44.27	46.48	48.81	50.03	51.28	52.56	53.87
	16	39.17	41.13	43.19	45.35	47.62	48.81	50.03	51.28	52.56
	15	38.22	40.13	42.14	44.24	46.45	47.62	48.81	50.03	51.28
	14	37.29	39.15	41.11	43.16	45.32	46.45	47.62	48.81	50.03
	13	36.38	38.20	40.11	42.11	44.22	45.32	46.45	47.62	48.81
	12	35.49	37.26	39.13	41.08	43.14	44.22	45.32	46.45	47.62
	11	34.62	36.35	38.17	40.08	42.09	43.14	44.22	45.32	46.45
Part Time/Seasonal	10	33.78	35.47	37.24	39.10	41.06	42.09	43.14	44.22	45.32
	9	25.75	27.04	28.39	29.81	31.30	32.08	32.88	33.70	34.55
	8	25.12	26.38	27.69	29.08	30.53	31.30	32.08	32.88	33.70
	7	24.51	25.73	27.02	28.37	29.79	30.53	31.30	32.08	32.88
	6	23.91	25.10	26.36	27.68	29.06	29.79	30.53	31.30	32.08
	5	23.33	24.49	25.72	27.00	28.35	29.06	29.79	30.53	31.30
	4	22.76	23.90	25.09	26.34	27.66	28.35	29.06	29.79	30.53
	3	22.20	23.31	24.48	25.70	26.99	27.66	28.35	29.06	29.79
	2	21.66	22.74	23.88	25.08	26.33	26.99	27.66	28.35	29.06
	1	21.13	22.19	23.30	24.46	25.69	26.33	26.99	27.66	28.35
	0	20.62	21.65	22.73	23.87	25.06	25.69	26.33	26.99	27.66