

## Memo

To: Board of Directors

From: Karl Drew, General Manager

Date: January 16, 2015

Subject: Employee Salaries and Benefits Survey

I want to apologize to the Board for not having this item on the agenda for this month. Due to the work schedule over the past couple of months and then being ill last week, I did not get the report finished in time to be presented at this month's board meeting.

It is of high importance and will be presented at the February or March meeting.