



Memo

To: Board of Directors
From: Karl Drew, General Manager
Date: March 13, 2015
Subject: Salary and Benefit Survey and Manager's Annual Review

At last month's board meeting, I indicated that the Salary and Benefits Survey and my Annual Review would be on this month's agenda. I apologize for not having these items ready for this month's Board meeting.

During the week of March 2, some challenges involving a District employee became apparent. I have been heavily involved with this issue and some related issues for the past two weeks and when it became apparent that I would not be able to have both these items ready for the Board meeting, I contacted President Davis requesting that my annual review be postponed to next month's meeting.

It was my intention to have the Salary and Benefit information ready to review this month. As the week progressed, the above issues, as well as other normal issues, have interfered with getting the information compiled in presentation form. I have left the item on the agenda with the hope of getting the basic information to the Board for review. At best, I will present the Board with some information at the meeting, but at this point it does not seem likely.

Again, I apologize for not having this information ready for this month's meeting.